

LEADING THE AI ERA

A futuristic blue robotic hand is shown holding a glowing chess king piece. The hand is positioned over a chessboard, with other chess pieces visible in the foreground. The background is dark with a grid pattern and some faint, glowing symbols. The overall scene is illuminated with a strong blue light, creating a high-tech, digital atmosphere.

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4 Global Mobility Trends that will Define Talent Strategy in 2026

Organizations are increasingly shifting toward skills-based workforce planning, where employees are identified, developed, and deployed based on capabilities rather than job titles or physical locations.



Vishal Chaudhary

Executive Director- Dexian India Solutions
and Consulting – India Sales

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Digital Crops Digital Risks :

The Cybersecurity Imperative for AgriTech



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At the heart of this transformation lies data. From precision farming and smart irrigation systems to connected machinery and digital supply chains, technology is empowering farmers and agribusinesses to make informed decisions, maximize productivity, and reduce environmental impact. As digital adoption accelerates, cybersecurity is emerging not as a challenge to innovation but as a critical enabler of trust, resilience, and long-term growth within the AgriTech ecosystem.

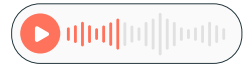


Venkat Lakshminarasimha

Executive Director, DISC – Solutions and Sales – India & Middle East.

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HOW GARDENING CAN INFORM TEACHING



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At the heart of this transformation lies data. From precision farming and smart irrigation systems to connected machinery and digital supply chains, technology is empowering farmers and agribusinesses to make informed decisions, maximize productivity, and reduce environmental impact. As digital adoption accelerates, cybersecurity is emerging not as a challenge to innovation but as a critical enabler of trust, resilience, and long-term growth within the AgriTech ecosystem.



Aruna Sankaranarayanan

Psychologist & Author

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From Systems to Intelligence :

Building the AI-Powered Finance Function.



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The emergence of Artificial Intelligence is creating an opportunity to fundamentally redefine this role. Instead of serving primarily as processors of financial information, finance organizations can increasingly become intelligence-driven functions that predict outcomes, guide decisions, and create business value.



Sathyanarayanan Kalyanasundaram

Executive Director, Shared Services- US
Finance Controller

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Redefining **B2B Sales** :

What High-Impact **Selling** **Looks** Like in 2026

Enterprise buyers are more informed, more cautious, more digitally enabled, and more internally distributed than ever before. They are not simply looking for a vendor that can explain a solution. They are looking for a partner that can reduce complexity, build confidence, a connect every buying decision to measurable business value.



Rohit Tiwari

Sr. Director – Sales & Marketing, Dexian India

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Teacher & Technology :

BUILDING FUTURE-READY CLASS- ROOMS, THROUGH HUMAN-CENTERED INNOVATION



The most powerful educational transformation occurs when technology amplifies the strengths of a great teacher rather than attempting to replace them. Technology can provide speed, scale, personalization, and access. Teachers

bring empathy, judgment, relationships, inspiration, and the ability to understand the unique needs of every child. Together, they create possibilities that neither could be achieved independently.



Satyam Mishra

Lead Advisor, Foundational Learning and Digital Transformation,
Mount Assisi Schools, India & Fellow, Salzburg Global, Asia Policy
Leadership Forum (APLF)

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Setting Up GCC Finance Operations: **A Step-by-Step Guide for Global Enterprises**

Establishing finance operations within a GCC requires more than transferring processes to a new location. Organizations that approach GCC finance setup with a long-term perspective can create centralized finance capabilities that deliver operational excellence, regulatory confidence, and meaningful business value.



Nirmal Nath

Executive Director,
Finance and Accounting

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Setting Up a GCC in India:

A Comprehensive Guide to Regulatory and Legal Requirements

Establishing finance operations within transferring processes to a new location. GCC finance setup with a long-term centralized finance capabilities that deliver regulatory confidence, and meaningful

a GCC requires more than Organizations that approach perspective can create er operational excellence, business value.



Kumar Rajagopalan

Vice President, Strategic Initiatives and Country Head India

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How Forward Thinking HR Leaders Are Turning Workforce Challenges into Business Opportunities

Forward-thinking HR leaders are no longer viewing their role as purely administrative. They are positioning themselves as strategic business partners who translate human capital into a measurable competitive advantage. This shift is critical.



Kavitha Vinayagam

Senior Director-
Human Resource

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Why Marketing Is Emerging as the Next Strategic Function Inside GCCs

Historically, marketing activities within global organizations remained concentrated close to head-quarters or regional business units. Brand strategy, customer engagement, campaign management, and market intelligence were often viewed as functions requiring direct proximity to business leadership and customer-facing teams.



Ranjini Rajashekaran

Senior Director,
Learning & Development

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The Next Superpower :

HOW QUANTUM WILL CHANGE EVERYTHING

For years, quantum computing was fired as a physicist's thought experiment. Today, it has entered into reality. IBM has revealed processors with over a thousand qubits, Google is humanizing chips that reduce errors, and startups from Paris to Tokyo are experimenting with new qubit designs. Banks like HSBC have even tested quantum algorithms to improve bond trading estimates, showing how quantum power could one day change worldwide finance.



Dr. B. Karthiga

Associate Professor
Dhanalakshmi Srinivasan Engineering College

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The Rise of Algorithmic Doctor

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AI makes life easy for patients and doctors. The work is also done by humans, but the AI makes better and consumes less time and less cost. It is easy to find more genetic problems and its solution. It is like a doctor's brain.

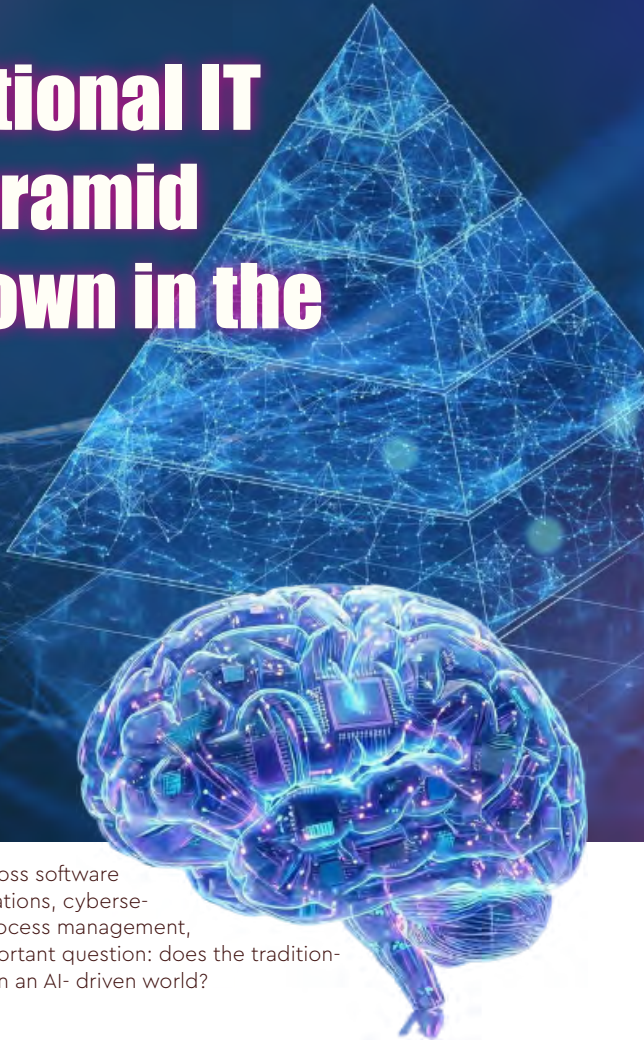


S Kumudhalakshmi

Student

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Is the Traditional IT Services Pyramid Breaking Down in the Age of AI?



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As AI capabilities continue to advance across software development, testing, infrastructure operations, cybersecurity, customer support, and business process management, organizations are beginning to ask an important question: does the traditional IT services pyramid remain sustainable in an AI-driven world?



Venkatesh Sri Krishna Perumal

Executive Director – IT Operations

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The New AI Governance Imperative: **WHY SECURITY, COMPLIANCE, AND TRUST ARE BECOMING COMPETITIVE ADVANTAGES**

AI systems are now processing sensitive customer information, analyzing financial data, supporting healthcare decisions, generating software code, and influencing business strategy. Unlike traditional software, these systems continuously learn, evolve, and generate outputs that may not always be predictable.



Ananthakrishnan Balasubramanian
Senior Director, Dexian

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The Ethics of Edge AI:

Protecting Jobs While Boosting Productivity



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Today, AI is moving directly into the flow of work itself. A key driver behind this change is Edge AI. While historically, industrial automation has been about replacing human participation, Edge AI is about creating a different model of work where the AI system offers practical advantages that are especially relevant for frontline operations.



Ankush Jagga

Co-Founder & CEO

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